Junior Site Safety Officer, Ceres

Reporting to	Plant Manager
Department	Operations & Maintenance
Job Location	Perdekraal East Wind Farm, Ceres
Travel Required	Minimal. Possibly occasional travel to Cape Town

Company Overview:

The 110MW Perdekraal Wind Farm comprises forty-eight, 115m-high wind turbines, and is situated within the Witzenberg Local Municipality, in the Western Cape, less than two hours from Cape Town.
The wind farm spans an area of 3055 hectares and was chosen because of its excellent wind resource and its proximity to national roads for wind turbine transportation.

When operating at full capacity, Perdekraal East Wind Farm generates around 368.8 GWh/year of clean renewable energy per year and is expected to supply electricity to power up to 111 118 South African homes.

Perdekraal East Wind Farm eliminates approximately 410,000 tonnes of carbon emissions each year compared to traditional fossil fuel power plants. In addition to zero carbon emissions and reduced use of fossil fuels, the country will benefit from minimal water consumption during the generation process and significant social and enterprise development programmes.

Summary of Role :
Reporting to Plant Manager, the Site Safety Officer is responsible for creating, enacting, and updating job safety programmes for employees that encompass government health and safety regulations as well as company standards for safety in the workplace. A core function is training employees on the importance of health and safety on the job.

What you will do?

- Auditing production, keeping on the lookout for any unsafe behaviour or transgression of regulations
- Participate in audits: H&S, Environmental, Due Diligent etc including quality. (Administration, document sourcing, filing etc)
- SHEQ SharePoint administrative functions.
- Monitoring of the bird & bat, riverine rabbit, etc. programmes, carcass searching and security services reporting processes, including at the gate monitoring
- Assessing risk and safety hazards of all aspects of operations as per HIRA process
- Ensure monthly safety inspections are done on the correct templates. Monitor inspection findings – Implementation of corrective measure
- Inspecting production equipment and processes to make sure they are safe
- Ordering repairs for unsafe and/or damaged equipment, including the management and ordering of POE
- Focusing on prevention by keeping up with equipment maintenance and employee training
- Presenting safety principles to staff in meetings or lecture-type training sessions
- Assist ED team with safety file evaluations and inspections during execution of their

projects

- Present findings on safety rep inspection reports to employees in safety meeting as well as toolbox talks
- Participating in continuing education to update knowledge of health and safety protocols and techniques
- Do regular self-audits to ensure the programme implemented is effective and contribute to the overall safety of the plant
- Compile safety plans that include suggested improvements to existing infrastructure and business processes (As well as monitor & review of effectiveness of current processes)
- Sharing information, suggestions, and observations with project leadership to create consistency in safety standards throughout the production team and the entire company
- Meeting company health and safety goals
- Investigating root causes of incidents and accidents and other unsafe conditions on the job site
- Liaising with law enforcement and other investigators who are present at the time of a serious accident
- Finding the best way to prevent future accidents by participating in incident investigation and RCAT
- Reviewing and reporting on the staff's compliance with health and safety rules
- Monitoring of HSE training's validity
- Do weekly and monthly planning in conjunction with MAMSA safety Lead
- Ensure timeous submission of monthly contractor KPI's

What we require?

Qualifications:

- Occupational Health & Safety certificate or diploma (NQF Level 4)
- Drivers Licence (Code 08)

Experience:

- Experience in Health, Safety, Quality & Environment will be advantages

Competencies (Skills, Knowledge and attributes):

Skills:

- Computer literacy (MS Office suite)
- Communication skills
- Reporting and Presentation skills
- Interpersonal skills

Knowledge:

- Business Management Systems
- OHS Act 85 of 1993, ISO for HSE
- National Environmental Management Act 107 of 1998

What we offer

We offer you the opportunity to work in a dynamic and entrepreneurial organisation, in a growing market in a fast-paced industry. You will receive a very competitive total benefits package including an excellent base salary and bonus scheme.

Closing date: Monday 27 September 2021

PERDEKRAAL EAST
WIND FARM

Please email your application to **africacareers@mainstreamrp.com**